

Total employees hired *

		2023	2022	2021
By gender:				
Men	No. %	111 12%	132 (15%)	284 (33%)
Women	No. %	86 8%	126 (13%)	331 (33%)
By age group:				
Less than 30 years old	No. %	65 55%	59 (46%)	94 (68%)
Between 30 and 50 years old	No. %	128 9%	155 (11%)	486 (35%)
More than 50 years old	No. %	4 1%	44 (12%)	35 (11%)
Total	No.	197 10%	258 (14%)	615 (33%)

* In 2023, Banca Ifis Group incurred a cost for new hires of 2.994.920 Euro (over 5 million Euro in 2022), corresponding to an average cost of 15.762,74 Euro per FTE (31.653,77 Euro in 2022).