

Group environmental policy

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The activities of the Banca IFIS Group are managed in compliance with current environmental protection regulations.

Management ensures behaviour aimed at environmental protection, considering said behaviour an obligation and, above all, a productive investment, a growth factor and added value for the company itself.

The Company is committed to spreading and consolidating a culture of environmental protection, fostering awareness of environmental aspects and promoting responsible behaviour by all personnel, who are ensured adequate information and training to guarantee full and precise compliance with internal rules and procedures, and who are asked to promptly report any shortcomings or non-compliance with the applicable rules.

To this end, the organisation, through the competent corporate functions, is attentive to the evolution of applicable mandatory regulations and proposes actions in line with this Policy.

In particular, Executive Management:

- > ensures that activities are performed in line with existing legislation and with internal company requirements.
- implements and maintains an effective organisational model for managing environmental aspects that may lead to the committing of environmental offences.
- ➤ develops, where necessary, procedures, operating instructions, and staff training programmes.
- > makes every possible effort in organisational, operational and technological terms to prevent water, air and soil pollution.
- > operates with a view to continuous improvement by identifying problems and objectives, identifying legislative requirements and proposing strategies and goals.
- identifies resources and responsibilities, studies organisational awareness, internal and external communication and systemic actions.
- > measures and monitors actions taken and verifies compliance with legal obligations and requirements.
- ➤ ensures that this policy and the relative management of environmental aspects are understood, implemented and maintained at all levels of the organisation and that the system is supported by periodical and systematic actions to verify and to educate the personnel involved.

The Environmental Policy and its future revisions are defined and approved by the Parent Company Board of Directors. The specific responsibilities and competences necessary for its dissemination within the Group and the achievement of the aforementioned objectives are assigned to the Environmental Management System Committee.