

Number and percentage of employees who have received anti-corruption training, broken down by classification category

| | 2022 * | 2021 | 2020 |
|-----------------------|----------------|--------------|--------------|
| Senior managers (No.) | 49 | 14 | 14 |
| Senior managers (%) | 51.6% | 15.7% | 17.9% |
| Middle managers (No.) | 465 | 131 | 179 |
| Middle managers (%) | 82.0% | 24.0% | 35.3% |
| Clerical staff (No.) | 1,043 | 398 | 498 |
| Clerical staff (%) | 86.1% | 32.8% | 43.6% |
| Total (No.) | 1,557** | 543 | 691 |
| Total (%) | 83% | 29.4% | 40.0% |

Note:

* The count considers employees who have completed at least one of these activities: E-learning course “The liability of entities ed. 2020” made available as of October 2020; “Prevention and governance of the risk of an offence (Italian Legislative Decree 231/2001)”, made available from June 2022 as an update and replacement of the course previously mentioned.

** The figure refers to Group employees on the workforce at 31/12/2022. Including in the calculation also those employees who left the organisation during the reporting period and who received the training in question during the year 2022 (26, of whom 22 were clerical staff and 4 middle managers), the figures are: total 1583 (84%); clerical staff 1065 (87,9%); middle managers 469 (82,7); the figures for Senior Managers remain unchanged.