

## Average training hours per capita

Training hours delivered		2022	2021	2020
Total	h.	26.7	15.5	21.5
By gender:				
Men	h.	30.8	17.1	24.2
Women	h.	23.2	14.1	19.2
By professional category				
Senior managers	h.	26.6	14.0	13.9
Middle managers	h.	30.6	16.5	21.1
Clerical staff	h.	25.0	15.1	22.2