

**EXTRAORDINARY AND ORDINARY SHAREHOLDERS' MEETING**  
*28<sup>th</sup> July 2022*

**Summary account of the votes on the items of the agenda  
pursuant Article 125-quater, paragraph 2, of  
the Legislative Decree 58/1998**

**Item 1 of the agenda – Extraordinary Part.**

**Amendments to Articles 1, 3, 4, 6, 9, 10, 10-bis, 11, 12, 12-bis, 13, 14, 15, 19, 21, 22, 23, 24 and 25 of the Articles of Association. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 38.817.168 equal to 72,136 % of the no. 53,811,095 shares with the voting right.

The voting result was the following:

**Vote result**

|                            | <b>n° of Shares</b> | <b>%</b>       |
|----------------------------|---------------------|----------------|
| <b>Votes for</b>           | <b>37.678.822</b>   | <b>97,067%</b> |
| <b>Votes against</b>       | <b>1.138.346</b>    | <b>2,933%</b>  |
| <b>Abstentions</b>         | <b>0</b>            | <b>0,000%</b>  |
| <b>Total Voting Rights</b> | <b>38.817.168</b>   | <b>100%</b>    |

**Item 1 of the agenda – Ordinary Part.**

**Amendment to certain provisions of the “2021-2023 Long Term Incentive Plan” and related amendments to Section I of the Report on Remuneration Policy for FY 2022 and fees paid during FY 2021. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 38.817.168 equal to 72,136 % of the no. 53,811,095 shares with the voting right.

The voting result was the following:

**Vote result**

|                            | <b>n° of Shares</b> | <b>%</b>       |
|----------------------------|---------------------|----------------|
| <b>Votes for</b>           | <b>38.633.591</b>   | <b>99,527%</b> |
| <b>Votes against</b>       | <b>183.577</b>      | <b>0,473%</b>  |
| <b>Abstentions</b>         | <b>0</b>            | <b>0,000%</b>  |
| <b>Total Voting Rights</b> | <b>38.817.168</b>   | <b>100%</b>    |