

# BANCA IFIS S.p.A.

## ANNUAL GENERAL SHAREHOLDERS' MEETING

### 23 April 2020

#### Item 1 on the agenda

1) Approval of the Annual report as at 31 December 2019; press release on the Consolidated annual report as at 31 December 2019; allocation of the profit for the year; inherent and consequent resolutions.

	No. of shares	% shares represented in the AGM	% of Share Capital
Shares represented in AGM	36.767.855	100%	68,328%
Shares for which vote was cast	36.767.855	100,000%	68,328%
For	36.757.646	99,972%	68,309%
Against	0	0,000%	0,000%
Abstained	10.209	0,028%	0,019%
Non-votes	0	0,000%	0,000%
<b>TOTAL</b>	<b>36.767.855</b>	<b>100%</b>	<b>68,328%</b>

#### Item 2.1 on the agenda

Remuneration policies for corporate officers, employees and collaborators of the Banca IFIS Banking Group: Report on remuneration policies and compensation paid; Deliberation of Section II of the Report on remuneration policies and compensation paid, prepared pursuant to Art. 123-ter of the TUF [CFA].

	No. of shares	% shares represented in the AGM	% of Share Capital
Shares represented in AGM	36.767.855	100%	68,328%
Shares for which vote was cast	36.767.855	100,000%	68,328%
For	36.339.534	98,835%	67,532%
Against	300.292	0,817%	0,558%
Abstained	128.029	0,348%	0,238%
Non-votes	0	0,000%	0,000%
<b>TOTAL</b>	<b>36.767.855</b>	<b>100%</b>	<b>68,328%</b>

#### Item 2.2 on the agenda

Remuneration policies for corporate officers, employees and collaborators of the Banca IFIS Banking Group: Report on remuneration policies and compensation paid; Deliberation of Section I of the Report on remuneration policies and compensation paid prepared, pursuant to Art. 123-ter of the TUF [CFA], for the purposes of adapting Banca IFIS Banking Group's remuneration policies for 2020.

	No. of shares	% shares represented in the AGM	% of Share Capital
Shares represented in AGM	36.767.855	100%	68,328%
Shares for which vote was cast	36.767.855	100,000%	68,328%
For	36.334.843	98,822%	67,523%
Against	433.012	1,178%	0,805%
Abstained	0	0,000%	0,000%
Non-votes	0	0,000%	0,000%
<b>TOTAL</b>	<b>36.767.855</b>	<b>100%</b>	<b>68,328%</b>

### Item 2.3 on the agenda

Remuneration policies for corporate officers, employees and collaborators of the Banca IFIS Banking Group: Report on remuneration policies and compensation paid: deliberation of Banca IFIS equity-based remuneration plans for certain corporate officers described in the information document drawn up pursuant to Article 114-bis of TUF [CFA] and the relevant implementing regulations (Article 84-bis of the 'Issuers' Regulations').

	No. of shares	% shares represented in the AGM	% of Share Capital
Shares represented in AGM	36.767.855	100%	68,328%
Shares for which vote was cast	36.767.855	100,000%	68,328%
For	36.056.391	98,065%	67,005%
Against	711.464	1,935%	1,322%
Abstained	0	0,000%	0,000%
Non-votes	0	0,000%	0,000%
TOTAL	36.767.855	100%	68,328%

### Item 3 on the agenda

Updating of the Shareholders' Meeting Regulations.

	No. of shares	% shares represented in the AGM	% of Share Capital
Shares represented in AGM	36.767.855	100%	68,328%
Shares for which vote was cast	36.767.855	100,000%	68,328%
For	36.014.297	97,950%	66,927%
Against	200.000	0,544%	0,372%
Abstained	553.558	1,506%	1,029%
Non-votes	0	0,000%	0,000%
TOTAL	36.767.855	100%	68,328%

### Item 4 on the agenda

Appointment of a Member of the Board; inherent and consequent resolutions. Proposal by the shareholder 'La Scogliera S.p.A.'.

	No. of shares	% shares represented in the AGM	% of Share Capital
Shares represented in AGM	36.767.855	100%	68,328%
Shares for which vote was cast	36.767.855	100,000%	68,328%
For	29.909.265	81,346%	55,582%
Against	6.576.636	17,887%	12,222%
Abstained	281.954	0,767%	0,524%
Non-votes	0	0,000%	0,000%
TOTAL	36.767.855	100%	68,328%